

2015-2016 **MEMBERSHIP BENEFITS**

GENERAL MEMBERSHIP BENEFITS:

Membership in CdV offers the following benefits to all members "In good standing".

- Discount off bike parts and labor at FSB (*Rider Only*)
- 15% off retail for a race level bike at FSB (*Once a Year*)
- Giro/Blackburn order once a year through FSB (Cost + 20%, order date TBD)
- Access to team specific electronic communications CdV Yahoo Group, Private CdV Facebook Group, Private Strava Team Page
- Regular club coordinated training rides
- Club supported professional clinics
- Team deal pricing from club sponsors (i.e. Rudy Project)
- Special event discounts/subsidy (i.e. local charity rides, varies by year)
- BASIC RACE REIMBURSEMENT PROGRAM (BRRP)
 - 2 race minimum to receive reimbursement, 50% of fees. (Total clothing/ race reimbursement capped at \$300); After the 2 race minimum is met, the first 2 races will be reimbursed at the stated 50% reimbursement level, with the exception of Early Bird races. The EB's will count towards the 2 race min. requirement, but fees for these events are not reimbursable.)
 - 50% kit subsidy (max 1 kit) for completion of 10 qualifying races
 - Prizes awarded at membership meetings to Cat 5 and Cat 4 road race podium finishers (1st, 2nd, & 3rd place). Fields must have a minimum of 10 starters, current year kit must be worn during the race and a podium photo must be submitted to racedirector@ciclistasdelvalle.org.
 - Ironman, Half-Ironman and endurance events may be exempt from minimums and will be reimbursed at level negotiated with RD IN ADVANCE OF THE EVENT.

MEMBERSHIP EXPECTATIONS:

Ciclistas del Valle exists primarily due to the generous support of our sponsors. As such, all team members are expected to follow the following guidelines.

- Wear your current team kit for all races and team sponsored events and rides.
- Advocate for our sponsors at all times. Under no circumstances should a
 member of Ciclistas del Valle publically state negative comments about team,
 sponsors, and events. This would include social media including Twitter,
 Facebook, blogs and other forms of publically accessible electronic platforms
- Members shall not advocate for companies or products that are competitors to our current sponsors during races, team rides and team promotional events.

Violation of these guidelines may result in the loss of benefits.

SUPPORTED RIDER/ACTIVE RACER BENEFITS:

- A special program with our title sponsor, FSB, which will provide the
 opportunity to purchase a race bike at cost. Special offer is limited to 10 bikes
 and is for *SUPPORTED RIDERS ONLY*. Date TBD after all supported rider
 agreements are signed and specific bike details will handled by FSB.
- FSB will offer a once a year at cost sale to "Active Racers" who have completed 10 or more races and are in good standing, where they will be able to purchase tires, tubes and bar tape at cost. This offer is also available to new members once 10 or more races have been completed. Date TBD.
- FSB will offer a once a year component package and wheel set at cost to "Active Racers" who have completed 10 or more races and are in good standing. This offer is also available to new members once 10 or more races have been completed. Date TBD.
- 20% off bike parts and labor at FSB (*Rider Only*)
- 15% off retail for a race level bike at FSB (*Once a Year*)
- Giro/Blackburn order once a year through FSB (Cost + 20%, order date TBD)
- Access to team specific electronic communications CdV Yahoo Group, Private CdV Facebook Group, Private Strava Team Page
- Regular club coordinated training rides & special Race Team training rides
- Club supported professional clinics
- Team deal pricing from club sponsors (i.e. Rudy Project)
- Special event discounts/subsidy (i.e. local charity rides, varies by year)
- ENHANCED RACE REIMBURSEMENT PROGRAM (ERRP)
 - <u>LEVEL 1 SUPPORTED RIDERS</u> (Negotiated with Race Director, requires signed Supported Rider Agreement before initiation of race season)
 - Complimentary membership
 - 2 team kits (bib/jersey), 1 vest, 1 set of arm warmers complimentary
 - Race reimbursement; races 1-15, 50% of fees; races 16 and up, 100% of fees (Capped at \$600)
 - Negotiated support for regional and national travel expenses
 - Other material support as negotiated with RD
 - <u>LEVEL 2 SUPPORTED RIDERS</u> (Negotiated with Race Director, requires signed Supported Rider Agreement before initiation of race season)
 - 1 complimentary team kit
 - Race reimbursement; races 1-15, 50% of fees; races 16 and up, 75% of fees (Capped at \$400)
 - 50% kit subsidy (max 1 kit) for completion of 10 qualifying races
 - Negotiated support for regional and national travel expenses

Members receiving Enhanced Reimbursement that do not fulfill the terms of the "CdV Supported Rider Agreement" shall forfeit a portion of RRP funds requested equal to the complimentary clothing supplied. Value is determined by RD.

2015-2016 RACE REIMBURSEMENT PROGRAM (RRP):

Ciclistas del Valle (CdV) offers its members who race a generous reimbursement plan. The idea is to offset some of the costs of racing and to encourage club members to participate in as many races as feasible. In order to encourage, attract and develop active racing members, reimbursement will be supplied at a varying scale based on the LEVELS listed on page one.

CdV members must satisfy some nominal requirements in order to qualify for reimbursement. Reimbursement policy is determined by the Ciclistas del Valle Race Director (RD) each season and is dependent on the club's budget and the number of club members who participate in races. Since it is difficult to forecast members racing volume before any racing season, the RD maintains the right to modify the reimbursement policy during the season. Nonetheless, all efforts shall be made to equitably distribute reimbursement funds while promoting as much racing as possible.

CdV primarily supports in-district (e.g., races listed on the NCNCA calendar) and out-of-district racing. In district racing provides the most racing per support dollar for the team. Some of the club's monies may be used for out-of-district support to allow racers to gain experience in unique events, e.g., stage races. Out-of-district support is done on a first-come, first-serve basis, and requires approval of RD. Early in the season, riders will be asked to provide the RD a list of out-of-district races that they plan on attending for the season.

EXPENDITURES AND EVENTS ELIGIBLE FOR REIMBURSEMENT:

- Registration fees for USAC/USAT sanctioned races;
- Registration fees for other in-district races as approved by the RD;
- Disciplines covered under this program include Road, Mountain Bike, Cyclocross, Track and Triathlon:
- Maximum reimbursement is \$30 per event, \$45 for triathlons, stage races, etc.
- Reimbursement requests for all other events or values will be considered on a case-bycase basis, and must be approved by the Race Director (RD).

IN-DISTRICT SUPPORT:

For the 2015/16 racing season, CdV's goal is to reimburse pre-registration entry fees. Preregistration fees include the advertised price of the race plus online fees but do not include late fees typically incurred for race-day registration. The actual percentage of reimbursement will depend on the total amount of reimbursement requests that CdV receives.

ACTIVITIES NOT REIMBURSED UNDER THE SCOPE OF THE RRP:

Skills Clinics, Practice Races, & Training Races; Charity Rides; Century/Double Century Rides; Registration fees for a race that you did not show up for (e.g. DNS; did not start), or did not complete (DNF). Reimbursement for a DNF may be considered if there are mitigating circumstances. Consideration will be given on a case-by-case basis, and you must contact the RD via email within 48 hours after your event with the details.

OUT-OF-DISTRICT AND IRONMAN RACE REIMBURSEMENT/TRAVEL:

- Proposals for out-of-district races MUST be submitted to the RD for consideration and preapproved AT LEAST one (1) month prior to the event (requests are typically reimbursed as a percentage of the total requested);
- Provide RD with a detailed cost proposal broken out into categories race registration fees, lodging, miles driven;
- Email your proposal to: racedirector@ciclistasdelvalle.org;

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- Provide RD with a detailed cost proposal broken out into categories race registration fees, lodging, miles driven;
- Email your proposal to: racedirector@ciclistasdelvalle.org;

Acceptance, or denial, of out-of-district proposals remains at the discretion of the RD.

TO BE ELIGIBLE FOR RACE REIMBURSEMENT YOU MUST:

- Be a current CdV club member in good standing at the time of reimbursement;
- Purchase a current year USAC/USAT license and be listed as racing for the Funsport Bikes Cycling Team;
- Race in the CURRENT KIT (bib/shorts and jersey, or skinsuit);
- Satisfy a minimum of four (4) hours of volunteer service to the club in the current year (volunteering at the TLRR is the primary method for completing this requirement);
- Submit a completed RRP form by the deadline stated on the form. Forms submitted past
 the deadline will not be considered for reimbursement.
- Level 1 and 2 members must sign and comply with the terms of the SRA.

CLOTHING REIMBURSEMENT:

CdV will reimburse uniform expenses as listed in the LEVEL categories explained on page one. Clothing reimbursement is limited to the following: reimbursement does not apply to initial kit included with CdV membership or any complimentary kit supplied at no cost; accessories such as vests, jackets, arm warmers, gloves, shoe covers, etc. are not eligible for reimbursement; to qualify for the uniform reimbursement, you must ride a minimum of 10 in-district races in your respective category (or higher).

REQUESTING REIMBURSEMENT:

Reimbursement paperwork can be submitted at anytime in the final month of the CdV Membership Period (October 1-31). Reimbursement forms are available on the CdV Yahoo Groups page or from the RD by request. RRP forms can be submitted by email (preferred) or delivered to the RD. RRP forms will be verified for accuracy and checks will be written and distributed to individual members after October 31.

FINAL NOTES:

Most non-USAC sanctioned races & race series will be covered under the RRP. However, the goal of the RRP is to encourage racing in mainstream venues while providing maximum exposure for our sponsors. Obscure, one-day events with low racer participation may not qualify for reimbursement, especially if it is a first- or one-time event. If in doubt, please consult with the RD before paying registration fees to ensure the race can be considered a qualifying event. CdV encourages all racers to purchase an annual racing license. However, for most USAC sanctioned events a one day license may be purchased in lieu of an annual license. Other non-USAC sanctioned events may include a [one-day] license fee in entry fee. In either case, you must still list **Funsport Bikes Cycling Team** as your team name on the entry form in order to qualify for race reimbursement. All reimbursements are subject to the approval of the RD and CdV Board of Directors.

Any member who announces or makes public separation from CdV during the membership year shall receive no further reimbursement or club benefit beyond the date of announcement.